

# *TRG30*

23 February 2022

**TRGArts.com**

*TRG 30*

**Bold change** *for resilience*

We are listening.

To *you*.

About *you*.



You.

You do.

**PEOPLE** *do.*



# *Chief Talent Officer*

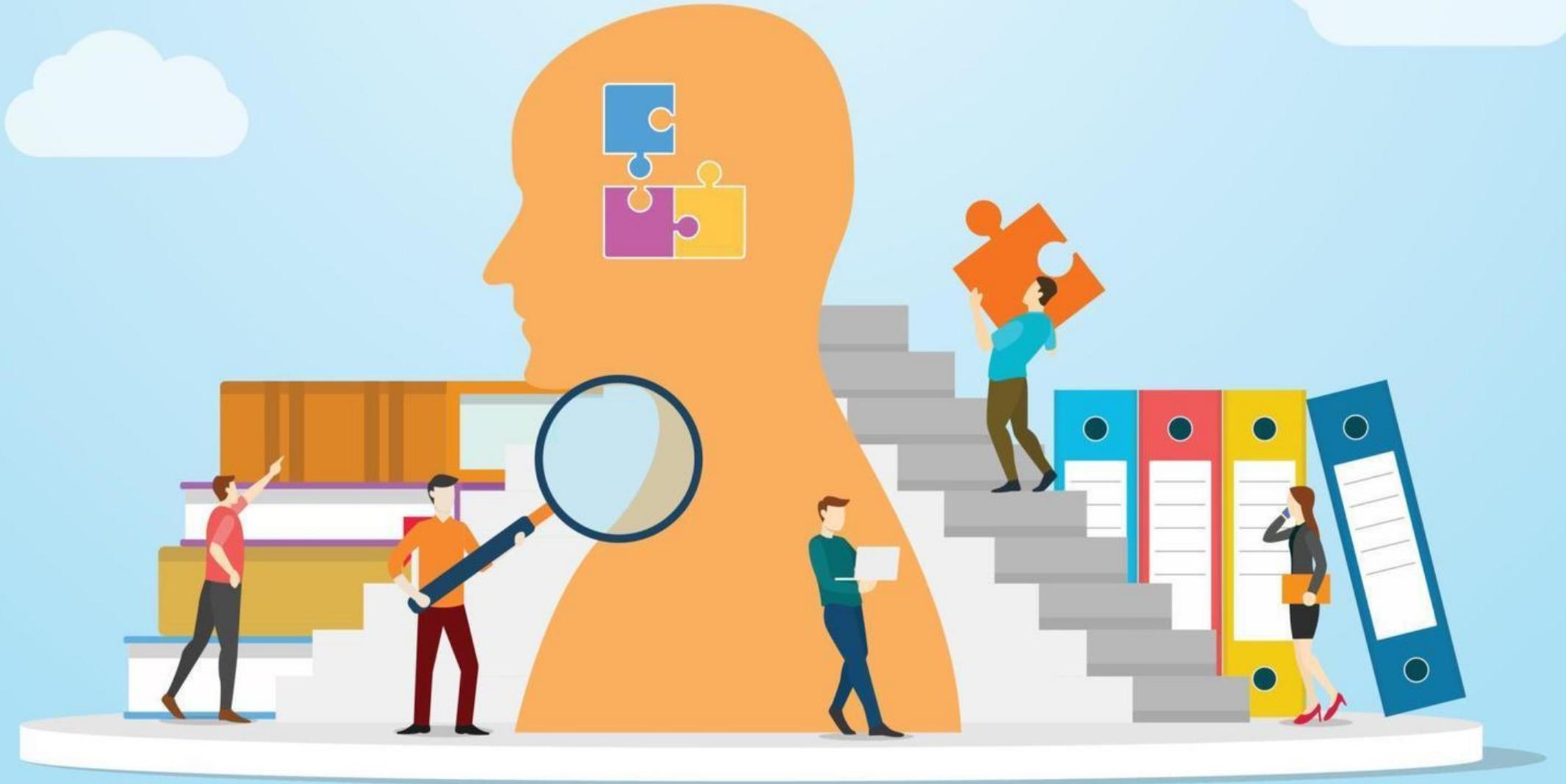
Keri Mesropov

**50-250% of  
annual salary**

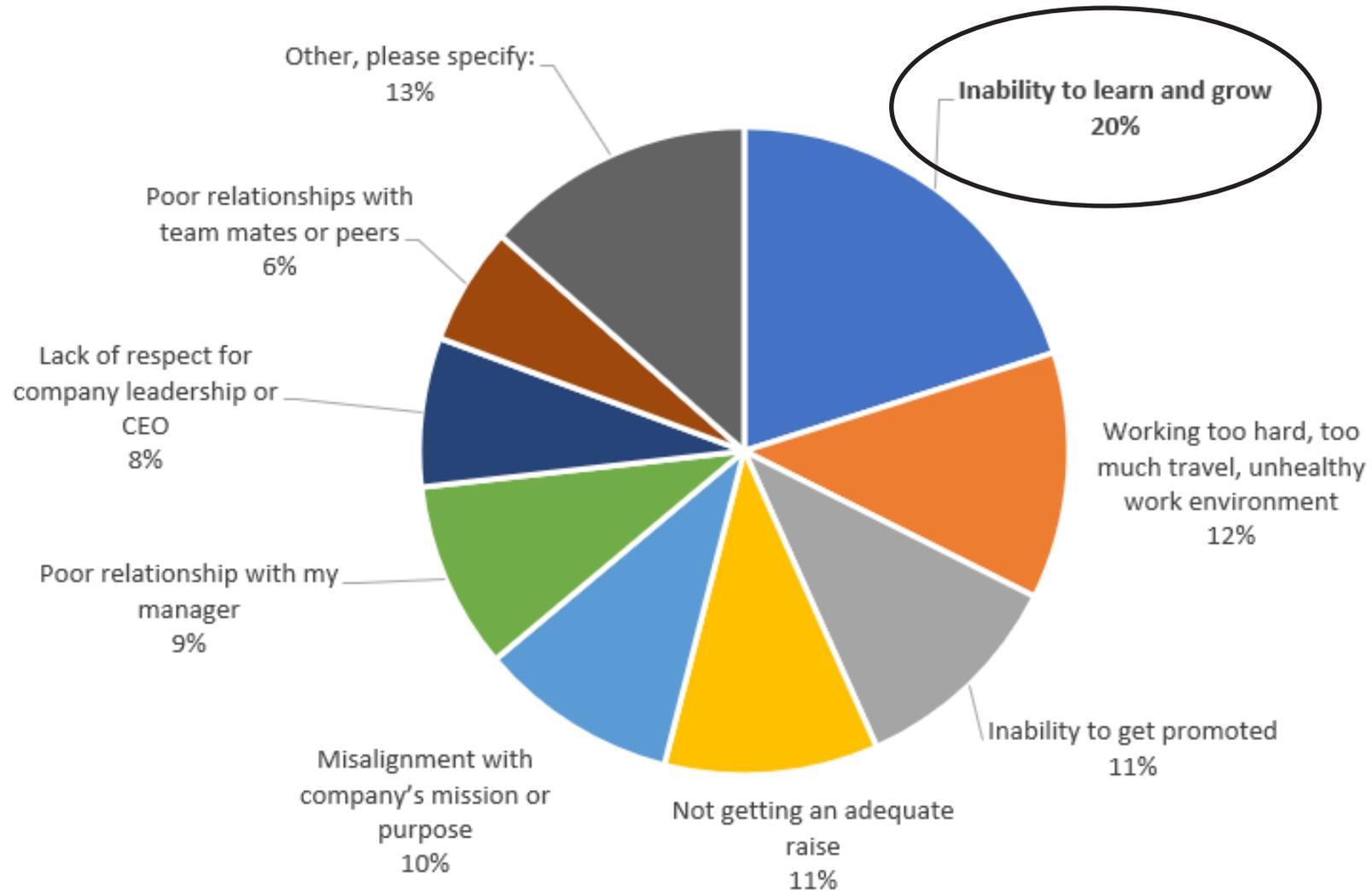
Cost to organization when employee leaves.

# Learning

grows retention, peak performance, confidence, efficiency, results.

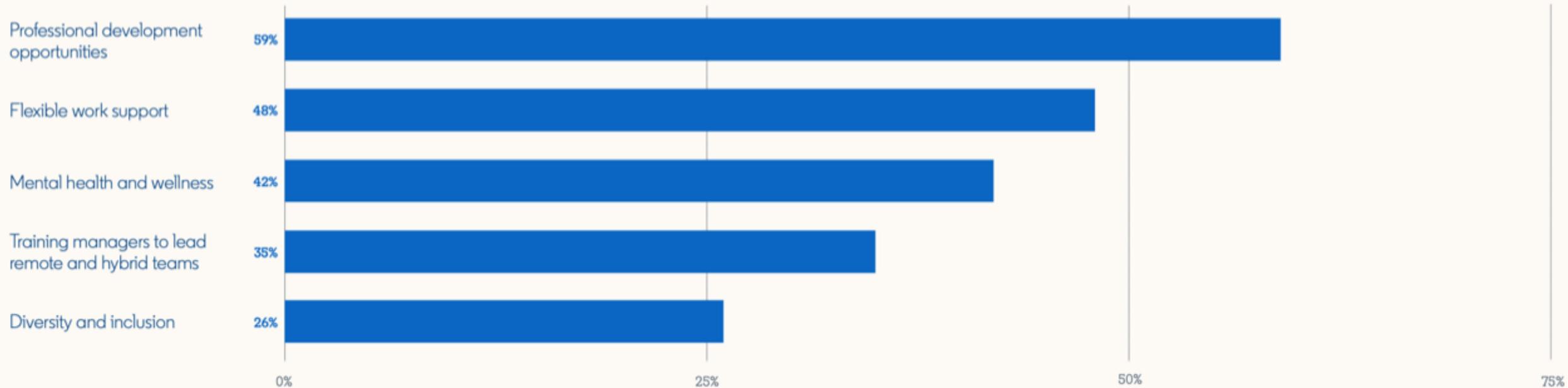


## In your current company, what is the #1 most important thing that would make you look for a new job?



# Improving company culture starts with professional development

Percentage of respondents selecting these as top areas to invest in to improve company culture:





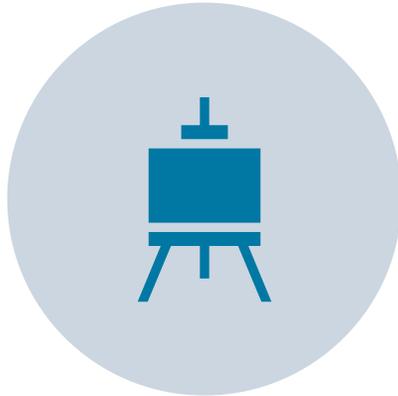
ANNOUNCING:  
**TALENT LAB**

An incubator for dialogue and cultivating the next generation of high-impact arts and cultural leaders.



# Three Ways Talent Lab Will Deliver

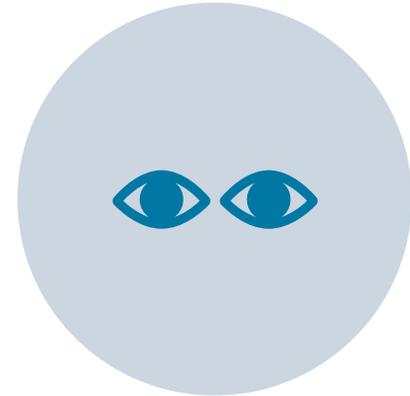
Developing you, your talent, your teams



**PUBLISH INSIGHTS** ON HOW TO  
CREATE AND CULTIVATE TALENT IN  
THE WORKPLACE.



**HOST WORKSHOPS** DESIGNED TO  
SUPERCHARGE THE SKILLS OF  
21ST-CENTURY ARTS AND  
CULTURAL PROFESSIONALS.



**CONDUCT “EXPERIMENTS”** TO  
EXPLORE AND DISCOVER WHAT  
CREATES THE MOST CREATIVE,  
INNOVATIVE, DARING, AND  
INCLUSIVE CULTURES.

# Google's '20% time' rule

# Let's figure out *your* 20%

Put in chat to Everyone

1. What will you learn?
2. How will you learn it?
3. When will you learn it?

*In the next 2 weeks:*

Engage your team on the same questions.

**HONOR the time**

(and allow for increment up to 20%).



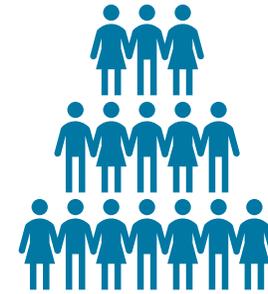
# What's next

Talk to us and join us!



## Tell us your thoughts: Survey

We'll publish what we learn from you



## Develop your talent, and your teams' talent

Talent Lab workshops

